



**Todu Guam
Foundation**

WORK IN PARADISE GUAM, USA

Where America's Day Begins.

Photo:

Guam's Sunrise over the eastern side of
the island - Taga'chang Beach, Yona



WELCOME *HÅFA ADAI* FROM GUAM!

We are honored that you are considering the Todu Guam Foundation Health and Wellness Center as the next step in your professional journey. Whether you are just beginning your career or looking for a meaningful new chapter, we invite you to explore the opportunity to serve with purpose—and to do so in one of the most culturally rich and beautiful regions in the Pacific.



At Todu Guam Foundation, our mission is to provide accessible, high-quality, and compassionate care that addresses the physical, mental, emotional, and social well-being of every individual we serve. As a nonprofit organization, we are deeply committed to improving health equity and eliminating barriers to care for Guam's most underserved and vulnerable populations.

Our team embraces a whole-person care model that integrates medical, behavioral, and community-based services. We believe healthcare should meet people where they are—and that healing happens not only through treatment, but through relationships, respect, and culturally attuned care.

As you explore this booklet, we hope you get a sense of the incredible opportunity here: to grow professionally, to serve with impact, and to become part of a community that will welcome you like family.

With gratitude,

Lena Calvo-Rodriguez
CEO & President



**Todu Guam
Foundation**

GUAM

(UNITED STATES)



0 5 km



DISCOVER GUAM

Guam is a U.S. territory located in the Western Pacific Ocean, where American governance and infrastructure blend seamlessly with the rich traditions of the indigenous Chamorro people. As an English-speaking island that uses U.S. currency and follows U.S. laws, Guam offers the familiarity of home in a vibrant, island setting.

With a population of approximately 154,000 (U.S. Census Bureau, 2020), Guam is a close-knit community known for its warmth, hospitality, and multicultural diversity. The island plays a strategic role in the Pacific and hosts several key U.S. military bases, including Andersen Air Force Base and Naval Base Guam—contributing significantly to the island's economy and security.

Guam's economy is driven primarily by three sectors: tourism, the U.S. military, and government services. The island welcomes visitors from across Asia and the U.S., with a tourism industry centered around its beautiful beaches, vibrant marine life, and cultural heritage. In recent years, Guam has also expanded its healthcare and education sectors, opening new opportunities for professionals who want to make a difference in underserved communities.

Surrounded by turquoise waters and dramatic coastlines, Guam is a haven for nature lovers and adventure seekers alike. With year-round warm weather, low crime rates, and a lifestyle centered around community and family, Guam offers a safe and fulfilling environment for those looking to live and work in paradise.

LIFE IN GUAM



Two Lover's Point,
Tumon, Guam



Chamorro Village Night Market



View of the capital of Guam,
Hagatna & Agana Bay



Beautiful Diving Spots on
Guam



The
Guam
Museum

GATEWAY TO ASIA: Guam's Ideal Location for Travel and Exploration



Guam's unique location in the Western Pacific makes it more than just a beautiful place to live—it's also a strategic launch point for exploring the rest of Asia. As a U.S. territory with direct flight access to major Asian destinations, Guam offers unmatched opportunities for weekend travel, cultural discovery, and international connectivity.

- Just 3.5 hours to the Philippines
- 3.5 hours to Japan
- 4–6 hours to Thailand, Vietnam, and Bali

Whether you're interested in soaking up the culture of Tokyo, enjoying the beaches of Bali, or reconnecting with family in the Philippines, Guam is ideally situated to make it easy and affordable. The island's central location allows for short, direct flights to many of Asia's most exciting destinations—perfect for long weekends, professional conferences, or personal exploration.

For healthcare professionals seeking a balance of purpose and adventure, Guam offers the best of both worlds: a meaningful career in a U.S.-based healthcare system, and a tropical home with global reach.

WHY CHOOSE TODU GUAM FOUNDATION

At Todu Guam Foundation Health and Wellness Center, we believe healthcare is more than a profession—it's a purpose. As a nonprofit healthcare organization, we are committed to delivering compassionate, community-centered care to the people of Guam, with a special focus on underserved populations. Joining our team means becoming part of a mission-driven environment where your expertise can make a lasting impact.

We are proud to be a designated site of the National Health Service Corps (NHSC), making our clinicians eligible for both the NHSC Loan Repayment Program and the Guam State Loan Repayment Program. These valuable programs provide substantial financial support, helping you reduce your educational debt while serving in a meaningful capacity.

What sets us apart is our community-focused care model. We strive to meet not just the physical health needs of our patients, but also their mental, emotional, and social well-being. As a clinician at Todu Guam, you will work alongside a diverse, interdisciplinary team dedicated to holistic, culturally respectful care.

Additional reasons to join our team:

- Collaborative and supportive work environment that values innovation and professional development.
- Opportunities to shape programs and services that directly respond to the needs of our island community.
- Work-life balance in paradise, with Guam's natural beauty, rich culture, and close-knit community offering a truly unique lifestyle.
- Access to continuing education and leadership pathways to grow your career in a setting that prioritizes learning and quality improvement.

Come work where your skills are needed and your passion is honored—Todu Guam Foundation Health and Wellness Center: where care meets community.

Licensing & Credentialing Made Easy

Guam is proud to be a member of the Interstate Medical Licensure Compact (IMLC)—a national initiative that offers a simplified, expedited pathway for physicians licensed in participating states to obtain licensure in Guam.

If you're IMLC-eligible, the process of securing your Guam medical license is faster and more efficient—removing unnecessary delays so you can begin making an impact right away.

At Todu Guam Foundation Health and Wellness Center, our experienced credentialing team will handle all the legwork, guiding you through every step to ensure you obtain all required licenses, certifications, and approvals.

Not licensed in an IMLC state? No problem. Whether or not you qualify through the Compact, we are fully committed to helping you navigate the licensing and credentialing process smoothly and efficiently—so you can focus on what you do best: delivering exceptional care.

Relocate with confidence—Todu Guam makes your transition seamless and fully supported.



"Obtaining my Guam medical license through the Interstate Medical Licensure Compact (IMLC) was a seamless experience. The Todu Guam credentialing team went above and beyond—not only facilitating the licensing process. Their support made my transition to practicing on Guam smoother than expected. The entire Todu Guam team, from the CEO to nurses, MA's, receptionist to Liz the cleaning lady was warm and invested in my success at the clinic and transition to the island. I felt cared for and seen, not just as a doctor but as a person."

**—Dr. Sam Song, MD, FACOG, Board Certified OBGYN
who is on rotation at the Todu Guam Health &
Wellness Center from Washington State**

From left to right: Dr. Sam Song & Ashley Calvo-Rodriguez, Clinic Administrator

OPEN POSITIONS NOW HIRING

Family Medicine Physicians

- Provide comprehensive care across all ages in a culturally rich and diverse setting.

Pediatricians

- Make a lasting impact on Guam's children through accessible, family-centered care.

Pediatric Behavioral & Developmental Specialists

- Support children with neurodevelopmental, emotional, or behavioral challenges through early intervention and specialized care.

Internal Medicine Physicians

- Manage complex adult care with a focus on continuity, prevention, and chronic disease management.

OB/GYN Physicians

- Support the health and wellness of women through prenatal care, labor & delivery, and reproductive health services.

Oncologists

- Provide expert cancer care and help expand access to oncology services on island.

Behavioral Health Providers

- (LCSWs, LMFTs, Psychologists, Counselors) Play a vital role in addressing mental health needs through therapy, counseling, and care coordination.

Nursing & Support Services

- (RNs, LPNs, MAs, Case Managers, Admin Staff) Join the frontline of care delivery in a collaborative, patient-centered environment.

CARING BEYOND THE CLINIC REAL MOMENTS, REAL IMPACT.



MAKE THE MOVE. MAKE A DIFFERENCE.

Join a team where your work truly matters. At Todu Guam Foundation Health and Wellness Center, you won't just find a job—you'll find purpose, connection, and the opportunity to care for a vibrant island community that values every contribution you bring.

Whether you're early in your career or looking for your next meaningful chapter, we'll support you with:

- ✓ Loan repayment programs
- ✓ A streamlined licensing process
- ✓ Dedicated credentialing support
- ✓ A community that feels like home
- ✓ Beautiful Beaches & Year-round Sunshine

Ready to learn more or apply?

Send your CV to our recruitment team today:

Email: hr@toduguam.com

Phone: (671) 649-8638

www.toduguam.com

 Follow us on social media for real stories from our team and life on Guam!





**Todu Guam
Foundation**

WHERE AMERICA'S DAY BEGINS **GUAM, USA**



MindCare
TODU GUAM HEALTH & WELLNESS



www.toduguan.com

Photo:
Sunset over the Tumon Bay, Guam