



**Todu Guam
Foundation**



WORK IN PARADISE GUAM, USA

Where America's Day Begins.



*Photo:
Guam's Sunrise over the eastern side of the island - Taga'chang Beach, Yona*



HÅFA ADAI FROM GUAM!

We are honored that you are considering the Todu Guam Foundation Health & Wellness Center as part of your professional journey. Whether you are seeking a meaningful new chapter, a mission-driven practice environment, or the opportunity to help shape the future of healthcare, we invite you to explore what makes Guam and our organization truly unique.

At Todu Guam Foundation, we believe healthcare should go beyond treating illness—it should empower individuals, families, and communities to achieve long-term wellness and resilience. As a nonprofit organization serving Guam and the broader Micronesian region, we are deeply committed to improving health equity and expanding access to compassionate, high-quality care for underserved populations.

Our team embraces a whole-person care model that integrates medical, behavioral, preventive, and community-based services. We believe healing happens not only through treatment, but through relationships, trust, education, lifestyle, and culturally responsive care that meets people where they are.

As we continue to grow, we are actively developing innovative programs focused on integrative, lifestyle, behavioral, and future functional medicine approaches that address the root causes of disease while promoting prevention, wellness, and long-term healing. We are building collaborative models of care that bring together primary care, behavioral health, nutrition, women's health, wellness programming, and community outreach to better serve the people of Guam and the Pacific.

Our long-term vision includes the development of Guam's first Integrated Health & Resiliency Center—a transformative model designed to integrate healthcare, wellness, prevention, education, and community resilience into one collaborative ecosystem focused on healing and sustainable health outcomes.

For clinicians and healthcare professionals who are passionate about innovation, whole-person care, and making a lasting impact, Guam offers an extraordinary opportunity—not only to practice medicine, but to help build something meaningful.

As you explore this booklet, we hope you gain a sense of the incredible opportunity here: to grow professionally, to serve with purpose, and to become part of a community that will welcome you like family.

With gratitude,

Lena Calvo-Rodriguez
CEO & President



**Todu Guam
Foundation**

GUAM

(UNITED STATES)



0 5 km



DISCOVER GUAM

Guam is a U.S. territory located in the Western Pacific Ocean, where American governance and infrastructure blend seamlessly with the rich traditions of the indigenous Chamorro people. As an English-speaking island that uses U.S. currency and follows U.S. laws, Guam offers the familiarity of home in a vibrant, island setting.

With a population of approximately 154,000 (U.S. Census Bureau, 2020), Guam is a close-knit community known for its warmth, hospitality, and multicultural diversity. The island plays a strategic role in the Pacific and hosts several key U.S. military bases, including Andersen Air Force Base and Naval Base Guam—contributing significantly to the island’s economy and security.

Guam’s economy is driven primarily by three sectors: tourism, the U.S. military, and government services. The island welcomes visitors from across Asia and the U.S., with a tourism industry centered around its beautiful beaches, vibrant marine life, and cultural heritage. In recent years, Guam has also expanded its healthcare and education sectors, opening new opportunities for professionals who want to make a difference in underserved communities.

Surrounded by turquoise waters and dramatic coastlines, Guam is a haven for nature lovers and adventure seekers alike. With year-round warm weather, a strong sense of community and family-centered island living, and a lifestyle centered around community and family, Guam offers a safe and fulfilling environment for those looking to live and work in paradise.

Guam also serves as a healthcare referral hub for many neighboring Pacific islands, offering clinicians a unique opportunity to care for diverse populations and help address critical regional healthcare disparities.

LIFE IN GUAM



Two Lover's Point,
Tumon, Guam



Chamorro Village Night Market



View of the capital of Guam,
Hagatna & Agana Bay



Beautiful Diving Spots on
Guam



The
Guam
Museum

GATEWAY TO ASIA: Guam's Ideal Location for Travel and Exploration



Guam's unique location in the Western Pacific makes it more than just a beautiful place to live—it's also a strategic launch point for exploring the rest of Asia. As a U.S. territory with direct flight access to major Asian destinations, Guam offers unmatched opportunities for weekend travel, cultural discovery, and international connectivity.

- Just 3.5 hours to the Philippines
- 3.5 hours to Japan
- 4–6 hours to Thailand, Vietnam, and Bali

Whether you're interested in soaking up the culture of Tokyo, enjoying the beaches of Bali, or reconnecting with family in the Philippines, Guam is ideally situated to make it easy and affordable. The island's central location allows for short, direct flights to many of Asia's most exciting destinations—perfect for long weekends, professional conferences, or personal exploration.

For healthcare professionals seeking a balance of purpose and adventure, Guam offers the best of both worlds: a meaningful career in a U.S.-based healthcare system, and a tropical home with global reach.

Guam's slower pace of life, ocean-centered lifestyle, and year-round tropical climate create an ideal environment for clinicians seeking greater personal wellness, balance, and connection.

WHY CHOOSE TODU GUAM FOUNDATION

At Todu Guam Foundation Health and Wellness Center, we believe healthcare is more than a profession, it's a purpose. As a nonprofit healthcare organization, we are committed to delivering compassionate, community-centered care to the people of Guam, with a special focus on underserved populations. Joining our team means becoming part of a mission-driven environment where your expertise can make a lasting impact.

We are proud to be a designated site of the National Health Service Corps (NHSC) & a Substance Use Disorder Treatment and Recovery Loan Repayment Program (STAR-LRP), making our clinicians eligible for the NHSC & STAR-LRP Loan Repayment Program and the Guam State Loan Repayment Program. These valuable programs provide substantial financial support, helping you reduce your educational debt while serving in a meaningful capacity.

What sets us apart is our community-focused care model. We strive to meet not just the physical health needs of our patients, but also their mental, emotional, and social well-being. As a clinician at Todu Guam, you will work alongside a diverse, interdisciplinary team dedicated to holistic, culturally respectful care.

Additional reasons to join our team:

- Collaborative and supportive work environment that values innovation and professional development.
- Opportunities to shape programs and services that directly respond to the needs of our island community.
- Work-life balance in paradise, with Guam's natural beauty, rich culture, and close-knit community offering a truly unique lifestyle.
- Access to continuing education and leadership pathways to grow your career in a setting that prioritizes learning and quality improvement.

Building the Future of Healthcare on Guam:

Todu Guam Foundation is actively working toward the development of Guam's first Integrated Health & Resiliency Center, a future model of care that aims to combine primary care, behavioral health, lifestyle and functional medicine, nutrition, wellness programming, community education, and preventive health services into one collaborative ecosystem focused on long-term healing and resilience. We are seeking forward-thinking clinicians who want to help shape innovative healthcare programs and become part of a mission larger than themselves.

Come work where your skills are needed and your passion is honored
Todu Guam Foundation Health and Wellness Center: where care meets community.

Licensing & Credentialing Made Easy

Guam is proud to be a member of the Interstate Medical Licensure Compact (IMLC)—a national initiative that offers a simplified, expedited pathway for physicians licensed in participating states to obtain licensure in Guam.

If you're IMLC-eligible, the process of securing your Guam medical license is faster and more efficient—removing unnecessary delays so you can begin making an impact right away.

At Todu Guam Foundation Health and Wellness Center, our experienced credentialing team will handle all the legwork, guiding you through every step to ensure you obtain all required licenses, certifications, and approvals.

Not licensed in an IMLC state? No problem. Whether or not you qualify through the Compact, we are fully committed to helping you navigate the licensing and credentialing process smoothly and efficiently—so you can focus on what you do best: delivering exceptional care.

Relocate with confidence—Todu Guam makes your transition seamless and fully supported.



"Obtaining my Guam medical license through the Interstate Medical Licensure Compact (IMLC) was a seamless experience. The Todu Guam credentialing team went above and beyond—not only facilitating the licensing process. Their support made my transition to practicing on Guam smoother than expected. The entire Todu Guam team, from the CEO to nurses, MA's, receptionist to Liz the cleaning lady was warm and invested in my success at the clinic and transition to the island. I felt cared for and seen, not just as a doctor but as a person."

-Dr. Sam Song, MD, FACOG, Board Certified OBGYN who is on rotation at the Todu Guam Health & Wellness Center from Washington State

From left to right: Dr. Sam Song & Ashley Calvo-Rodríguez, Clinic Administrator

OPEN POSITIONS

HELP BUILD THE FUTURE OF HEALTHCARE ON GUAM

Todu Guam Foundation Health & Wellness Center is seeking compassionate, forward-thinking clinicians and healthcare professionals who are passionate about whole-person care, prevention, innovation, and improving health outcomes in the Pacific region. We are building programs that integrate primary care, behavioral health, lifestyle medicine, women's health, community outreach, and future functional and integrative medicine initiatives to better serve Guam and neighboring island communities.

Primary Care Physicians

(Family Medicine & Internal Medicine)

Provide comprehensive, relationship-centered care in a collaborative setting focused on prevention, chronic disease management, and community wellness.

OB/GYN Physicians

Support women's health through compassionate, patient-centered care while helping expand access to reproductive, menopausal, and preventive women's health services on Guam.

Behavioral Health Providers

(Psychologists, LCSWs, LMFTs, Counselors)

Join our integrated MindCare program addressing mental health through therapy, medication management, trauma-informed care, and collaborative wellness approaches.

Pediatric & Developmental Specialists

Help support Guam's children through accessible developmental, behavioral, and family-centered care services.

Functional & Integrative Medicine Clinicians

(Physicians, Nurse Practitioners, Physician Assistants)

Help shape innovative care models focused on root-cause medicine, lifestyle interventions, prevention, nutrition, wellness, and long-term healing.

Nutrition & Lifestyle Medicine Professionals

(Registered Dietitians (RD/RDN), Nutritionists, Certified Health Coaches)

Help patients improve long-term health outcomes through personalized nutrition, metabolic health support, wellness education, weight management, gut health optimization, and prevention-focused care integrated within a collaborative healthcare team.

Lifestyle Medicine & Wellness Providers

Support programs focused on exercise, stress reduction, sleep optimization, chronic disease prevention, metabolic health, and sustainable lifestyle transformation.

Wellness & Prevention Program Coordinators

Support innovative community-based programs focused on chronic disease prevention, resilience, health education, lifestyle change, and whole-person wellness initiatives.

Exercise & Movement Specialists

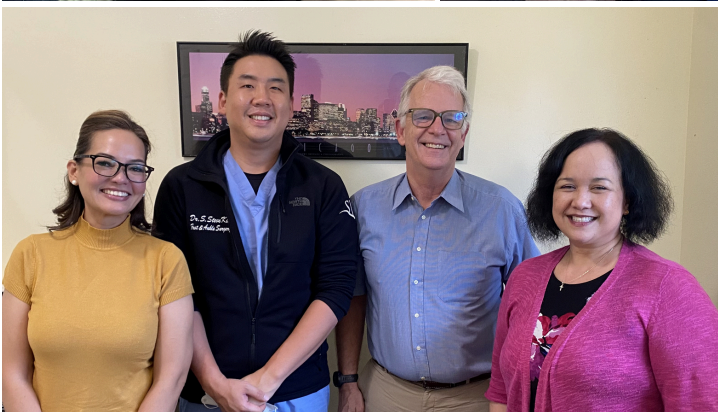
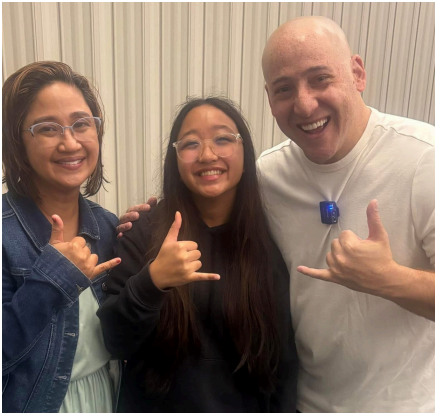
(Physical Therapists, Exercise Physiologists, Wellness Coordinators)

Help patients improve mobility, strength, fitness, rehabilitation, and overall wellness through movement-centered care approaches.

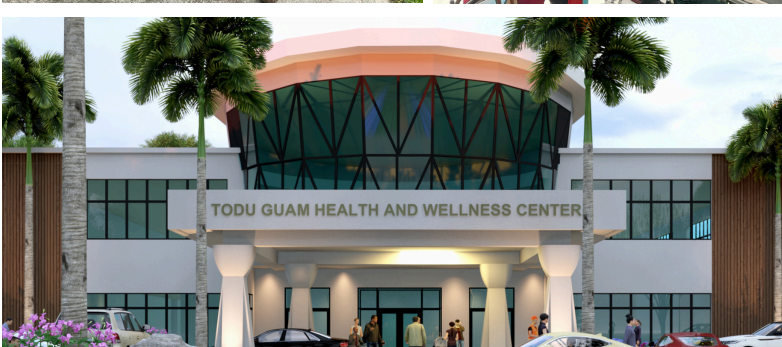
Oncology Specialists

Help expand access to cancer prevention, screening, supportive care, and oncology services for Guam and the Micronesian region.

CARING BEYOND THE CLINIC REAL MOMENTS, REAL IMPACT.



**Rendition of the Todu Guam Integrated Resiliency center Opening Soon*



MAKE THE MOVE. MAKE A DIFFERENCE.

Join a team where your work truly matters. At Todu Guam Foundation Health and Wellness Center, you won't just find a job—you'll find purpose, connection, and the opportunity to care for a vibrant island community that values every contribution you bring.

Whether you're early in your career or looking for your next meaningful chapter, we'll support you with:

- ✓ Loan repayment programs
- ✓ A streamlined licensing process
- ✓ Dedicated credentialing support
- ✓ A community that feels like home
- ✓ Beautiful Beaches & Year-round Sunshine

Help Us Build the Future of Health & Wellness in the Pacific.

Whether your passion is primary care, behavioral health, women's health, functional medicine, lifestyle medicine, or community wellness, Todu Guam Foundation offers an opportunity to practice with purpose while helping shape the future of healthcare delivery on Guam and throughout the Pacific region.

Send your CV to our recruitment team today:

Email: hr@toduguam.com

Phone: (671) 649-8638

www.toduguam.com

 Follow us on social media for real stories from our team and life on Guam!





**Todu Guam
Foundation**

WHERE AMERICA'S DAY BEGINS **GUAM, USA**

Photo:
Sunset over Tumon Bay, Guam



**Todu Guam
Cares
Movement**



MindCare
TODU GUAM HEALTH & WELLNESS



Hinemlo'
para l' **Amalao'an**
HEALING FOR WOMEN BY TODU GUAM FOUNDATION

www.todug Guam.com